

Common Ground is committed to the recruitment and retention of staff that is reflective of the communities we work with. **We strongly encourage applicants from people of color, immigrants, women, people with disabilities, members of the LGBTQ community, and other underrepresented and historically marginalized groups.**

It has been the policy and will continue to be the strong commitment of the Common Ground and all contractors and subcontractors who do business with Common Ground to provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability and merit. Common Ground will continue to take Affirmative Action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, national origin, ancestry, mental disorder (present or past history thereof) age, physical disability (but not limited to blindness), marital status, intellectual disability, sexual orientation, gender identity and criminal record. Such action includes, but is not limited to, employment, promotion, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation, and selection for training, professional development, attendance at conferences or other opportunities for advancement. Common Ground, its contractors and subcontractors will continue to make good faith efforts to comply with all federal and state laws and policies which speak to equal employment opportunity.

The principles of Affirmative Action are addressed in the 13th, 14th, and 15th Amendments of the United States Constitution, Civil Rights Act of 1866, 1870, 1871, Equal Pay Act of 1963, Title VI and VII of the 1964 United States Civil Rights Act, Presidential Executive Order 11246, amended by 11375, (Non-discrimination under federal contracts) < Act 1, Section 1 and 20 of the Connecticut Constitution, Governor Grasso's Executive Order Number 11, Governor O'Neill's Executive Order 9, the Connecticut Fair Employment Practices Law (Sec. 46a-60-69) of the Connecticut General Statutes, Connecticut Code of Fair Practices (46a-70-81), Deprivation of Civil Rights (46a-58(a)(d)), Public Accommodations Law (46a-63-64), Discrimination against Criminal Offenders (46a-80), definition of Blind (46a-51(1)), definition of Physically Disabled (46a-51(15)), definition of Intellectual Disability (46a-51(13)), cooperation with the Commission on Human Rights and Opportunities (46a-77), Sexual Harassment (46a-60(a)-8), Connecticut Credit Discrimination Law (360436 through 439), Title I of the State and Local Fiscal Assistance Act of 1972.

This Affirmative Action Policy Statement re-affirms Common Ground's commitment to equity in the workplace and the principles of Equal Employment Opportunity.

Contact at Common Ground: Betsy Sneath, Director of Business and Administration, 358 Springside Ave., New Haven, CT 06515 (203) 389-4333.

MARCH 2019 COMMON GROUND

EVERYDAY! 1%, fat free, lactaid, and soy milk, dairy free, gluten free, vegetarian, vegan options, dressings and condiments MIXED GARDEN VEGGIES, SALAD AND ASSORTED FRUIT

Monday

Tuesday

Wednesday

Thursday

Friday

CHICKEN SAUSAGE **4**
HUMMUS
PEPPERS AND ONION
BAKED BEANS
ROLL

CHICKEN CAESAR SALAD **5**
VEGGIE CAESAR SALAD
CORN SALAD
ROLL

STEAK AND CHEESE **6**
WRAP
HUMMUS WRAP
CHIPS

PULLED TURKEY **7**
PULLED VEGGIE BAR B Q
HERB POTATO
ROLL

TUNA SALAD **1**
EGG SALAD
CHIPS
STRING CHEESE
ROLL OR WHOLE GRAIN
CRACKERS

BEEF SLOPPY JOE **8**
LENTIL SLOPPY JOE
RICE
STRING CHEESE
ROLL

BAKED MACARONI AND **11**
CHEESE
PASTA FAGIOLI
ROLL

**** NACHO DAY**** **12**
BEEF CHILI
VEGGIE CHILI
ROLL
CHEESE SAUCE, SALSA, SOUR
CREAM

BUFFALO CHICKEN AND **13**
CHEESE WRAP
VEGGIE BURGER
CHIPS

SPAGHETTI AND TURKEY **14**
MEAT SAUCE
VEGGIE SPAGHETTI
ROLL
PARM CHEESE

BAKED CHICKEN **15**
VEGGIE CUTLETTE
BROWN RICE
ROLL

PEPPERONI SPAGHETTI **18**
VEGGIE SPAGHETTI
ROLL

CHICKEN SALAD **19**
GRILLED CHEESE
POTATO PUFFS

ROAST PORK LOIN **20**
VEGGIE BURGER
CHIPS
ROLL

FISH TACO **21**
VEGIE TACO
FRENCH FRIES

CHEF SALAD W/SPINACH **21**
HUMMUS
ROLL

CHICKEN SAUSAGE **25**
FALAFEL
BAKED BEANS
PEPPERS AND ONIONS
ROLL

BEEF MEATBALLS **26**
VEGGIE MEATLESS BALLS
TORTELLINI PRIMAVERA

BEEF BURGER **27**
VEGGIE BURGER
CHIPS

STEAK AND CHEESE **28**
HUMMUS
ROLLS
CHIPS

GOOD FRIDAY **29**
NO SCHOOL

HAVE A JOKE OF THE DAY? LET THE KITCHEN KNOW.
MENU SUBJECT TO CHANGE DUE TO WEATHER AND AVAILABILITY WATCH BOARD FOR UPDATES!
FISH WILL BE AVAILABLE FOR THOSE OBSERVING LENT.

