

Common Ground is committed to the recruitment and retention of staff that is reflective of the communities we work with. **We strongly encourage applicants from people of color, immigrants, women, people with disabilities, members of the LGBTQ community, and other underrepresented and historically marginalized groups.**

It has been the policy and will continue to be the strong commitment of the Common Ground and all contractors and subcontractors who do business with Common Ground to provide equal opportunities in employment to all qualified persons solely on the basis of job-related skills, ability and merit. Common Ground will continue to take Affirmative Action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, national origin, ancestry, mental disorder (present or past history thereof) age, physical disability (but not limited to blindness), marital status, intellectual disability, sexual orientation, gender identity and criminal record. Such action includes, but is not limited to, employment, promotion, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation, and selection for training, professional development, attendance at conferences or other opportunities for advancement. Common Ground, its contractors and subcontractors will continue to make good faith efforts to comply with all federal and state laws and policies which speak to equal employment opportunity.

The principles of Affirmative Action are addressed in the 13<sup>th</sup>, 14<sup>th</sup>, and 15<sup>th</sup> Amendments of the United States Constitution, Civil Rights Act of 1866, 1870, 1871, Equal Pay Act of 1963, Title VI and VII of the 1964 United States Civil Rights Act, Presidential Executive Order 11246, amended by 11375, (Non-discrimination under federal contracts)< Act 1, Section 1 and 20 of the Connecticut Constitution, Governor Grasso's Executive Order Number 11, Governor O'Neill's Executive Order 9, the Connecticut Fair Employment Practices Law (Sec. 46a-60-69) of the Connecticut General Statutes, Connecticut Code of Fair Practices (46a-70-81), Deprivation of Civil Rights (46a-58(a)(d)), Public Accommodations Law (46a-63-64), Discrimination against Criminal Offenders (46a-80), definition of Blind (46a-51(1)), definition of Physically Disabled (46a-51(15)), definition of Intellectual Disability (46a-51(13)), cooperation with the Commission on Human Rights and Opportunities (46a-77), Sexual Harassment (46a-60(a)-8), Connecticut Credit Discrimination Law (360436 through 439), Title I of the State and Local Fiscal Assistance Act of 1972.

This Affirmative Action Policy Statement re-affirms Common Ground's commitment to equity in the workplace and the principles of Equal Employment Opportunity.

Contact at Common Ground: Betsy Sneath, Director of Business and Administration, 358 Springside Ave., New Haven, CT 06515 (203) 389-4333.

**Monday**

**Tuesday**

**Wednesday**

**Thursday**

**Friday**

**4**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**5**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**6**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**7**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**8**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**1**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**11**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**12**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**13**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**14**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**15**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**18**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**19**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**20**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**21**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**22**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**25**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**26**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**27**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**28**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

**29**  
Honey Nut Cheerios  
Bagel/Cream cheese  
Assorted fruit  
Assorted Yogurt  
Apple/Orange juice  
Grahams/Granola

START YOUR DAY OFF HAPPY AND HEALTHY. BREAKFAST SERVED FROM 7:00 AM-8:00 AM

